Pacifica Foundation, Inc. Bylaws, July 27, 2020 page 15 of 52:

## Article Four, Delegates, Section 10: Filling of Vacancies

If a Delegate position becomes vacant mid-term, that Delegate shall be replaced for the remainder of his/her term by the highest ranked candidate from the last election of Delegates for that Class of Members for that station who was not elected and who is available and continues to meet the Delegate eligibility requirements as set forth in Section 2(A) or 2(B) of this Article of these Bylaws. In the event that no eligible and available candidate from the last election is found, then the Delegates for that radio station shall appoint a Member of the appropriate class to serve as Delegate and fill the seat for the remainder of the term.

## Proposed Article Four, Delegates, Section 10: Filling of Vacancies

If a Delegate position becomes vacant mid-term, that Delegate shall be replaced for the remainder of his/her term by a candidate elected by secret ballot of a majority of the remaining Delegates. The Delegates may, but are not obligated to, consider candidates from the last election of Delegates for that Class of Members for that station who were not elected and who are available and continue to meet the Delegate eligibility requirements as set forth in Section 2(A) or 2(B) of this Article of these Bylaws. The election should be held at the next LSB meeting, provided that Delegates are given at least 5 days' written notice of the names of candidates standing for election. If a third or more of the Delegates seats are vacated, the LSB shall post a call for nominees both on-air and on the station website, for a period of at least 14 days before closing nominations 5 days in advance of the next LSB meeting.

Redline/Strikeout showing Proposed Changes to Article Four, Delegates, Section 10: Filling of Vacancies (how to get to the proposal from the original) **Proposed** Article Four, Delegates, Section 10: Filling of Vacancies If a Delegate position becomes vacant mid-term, that Delegate shall be replaced for the remainder of his/her term by the highest ranked a candidate elected by secret ballot of a majority of the remaining Delegates. The Delegates may, but are not obligated to, consider candidates from the last election of Delegates for that Class of Members for that station who was were not elected and who is are available and continues continue to meet the Delegate eligibility requirements as set forth in Section 2(A) or 2(B) of this Article of these Bylaws. In the event that no eligible and available candidate from the last election is found, then the Delegates for that radio station shall appoint a Member of the appropriate class to serve as Delegate and fill the seat for the remainder of the term The election should be held at the next LSB meeting, provided that Delegates are given at least 5 days' written notice of the names of candidates standing for election. If a third or more of the Delegates seats are vacated, the LSB shall post a call for nominees both on-air and on the station website, for a period of at least 14 days before closing nominations 5 days in advance of the next LSB meeting.

Submitted by Directors Irene Adams, Teresa Allen, Evelia Jones, Zack Kaldveer, Minerva Sanders, Richard Uzzell, Harvey Wasserman, and Egberto Willies.