This is an amendment to change the frequency of elections as an economy measure, from two out of every three years (four elections in six years) to every other year in odd-numbered years (three elections in six years). This would also avoid conflicts between Pacifica elections and national elections. It would change the term from three years to four, and the term limit from six years to eight. language to remove is struck through, added/replacement language is in **BOLDED CAPS**.

Article Four, Delegates, Section 3: Election of Delegates

All elections for Delegates shall be by written ballot, provided, however, that the elections supervisor shall also have the option of providing a secure electronic means of voting via the internet. Members shall only have the right to vote for Delegates for the Foundation radio station with which the Member is affiliated. Members shall vote in classes: Listener-Sponsor Members shall elect 18 Delegates for each radio station and Staff Members shall elect 6 Delegates for each radio station, for a total of twenty-four (24) Delegates for each Foundation radio station. Elections of Delegates shall be staggered over a 3-year period with elections for 3 Staff Delegates and 9 Listener-Sponsor Delegates held in the first year, elections for 3 Staff Delegates and 9 Listener-Sponsor Delegates held in the second year and no elections in the third year. HELD EVERY OTHER YEAR IN ODD-NUMBERED YEARS, WITH HALF THE LISTENER-SPONSOR DELEGATES AND HALF THE STAFF DELEGATES UP FOR ELECTION EACH TIME, BEGINNING WITH THE 2019 ELECTION, AND CONTINUING WITH THE 2021 ELECTION. THE ELECTIONS SCHEDULED FOR 2018 WILL BE HELD UNDER THE OLD BYLAWS PROVISION FOR A 3-YEAR TERM TO ESTABLISH THE PATTERN OF ELECTIONS IN ODD-NUMBERED YEARS COMMENCING IN 2019 AND 2021. The ballots shall be counted by the Single Transferable Voting method. All ballots related to the election, and the removal, of any and all Delegates shall be filed with the Foundation Secretary and maintained with the corporate records for a period of three (3) years.

Article Four, Delegates, Section 8: Delegates: Terms of Office; Term Limits

A Delegate's term of office, shall be three (3) FOUR (4) years, beginning in December. A Delegate may serve a maximum of two consecutive 3 4—year terms, and in no event more than six (6) EIGHT (8) consecutive cumulative years without a one year (12 consecutive months) break. If a Delegate serves as elected or alternate for an incomplete year, those month/s of service must be counted towards the six EIGHT CONSECUTIVE CUMULATIVE years eumulative limit. Only a one year (12 consecutive months) lapse as Delegate will trigger the reset of the 6 8 years cumulative limit. CANDIDATES ELECTED IN 2016 OR 2018 WOULD HAVE A PERSONAL CONSECUTIVE CUMULATIVE YEARS TERM LIMIT OF EIGHT (8) YEARS, RATHER THAN THE OLD LIMIT OF 6 YEARS (SO A CANDIDATE ELECTED FOR THE FIRST TIME IN 2016 WOULD BE ELIGIBLE TO RUN FOR A FULL 4-YEAR TERM IN 2019).

A Delegate shall not be eligible for further service as a Delegate until one year has elapsed after the termination of the Delegate's second consecutive three FOUR—year term.

The term six EIGHT years cumulative limit is also applicable regardless of which station or stations a Delegate has served as its Delegate. For example, if a Delegate serves six EIGHT years on the Local Station Board at any station, that Delegate may not serve at another station where the Delegate may be a member, until one year has elapsed after the six EIGHT years cumulative limit. Also, if any Delegate serves any portion of a term or the consecutive cumulative six EIGHT years limit at one station that time of service carries over as cumulative toward service as a Delegate at another station.

Note: This has no impact on the current one-year term and 5 consecutive terms limit on Directors. It also has no impact on the term length or term limit of people elected in the 2015 elections.

Resulting language:

Article Four, Delegates, Section 3: Election of Delegates

All elections for Delegates shall be by written ballot, provided, however, that the elections supervisor shall also have the option of providing a secure electronic means of voting via the internet. Members shall only have the right to vote for Delegates for the Foundation radio station with which the Member is affiliated. Members shall vote in classes: Listener-Sponsor Members shall elect 18 Delegates for each radio station and Staff Members shall elect 6 Delegates for each radio station, for a total of twenty-four (24) Delegates for each Foundation radio station. Elections of Delegates shall be held every other year in odd-numbered years, with half the Listener-Sponsor Delegates and half the Staff Delegates up for election each time, beginning with the 2019 election, and continuing with the 2021 election. The elections scheduled for 2018 will be held under the old bylaws provision for a 3-year term to establish the pattern of elections in odd-numbered years commencing in 2019 and 2021. The ballots shall be counted by the Single Transferable Voting method. All ballots related to the election, and the removal, of any and all Delegates shall be filed with the Foundation Secretary and maintained with the corporate records for a period of three (3) years.

Article Four, Delegates, Section 8: Delegates: Terms of Office; Term Limits

A Delegate's term of office, shall be four (4) years, beginning in December. A Delegate may serve a maximum of two consecutive 4—year terms, and in no event more than eight (8) consecutive cumulative years without a one year (12 consecutive months) break. If a Delegate serves as elected or alternate for an incomplete year, those month/s of service must be counted towards the eight consecutive cumulative years limit. Only a one year (12 consecutive months) lapse as Delegate will trigger the reset of the 8 years cumulative limit. Candidates elected in 2016 or 2018 would have a personal consecutive cumulative years term limit of eight (8) years, rather than the old limit of 6 years (so a candidate elected for the first time in 2016 would be eligible to run for a full 4-year term in 2019).

A Delegate shall not be eligible for further service as a Delegate until one year has elapsed after the termination of the Delegate's second consecutive four—year term.

The term eight years cumulative limit is also applicable regardless of which station or stations a Delegate has served as its Delegate. For example, if a Delegate serves eight years on the Local Station Board at any station, that Delegate may not serve at another station where the Delegate may be a member, until one year has elapsed after the eight years cumulative limit. Also, if any Delegate serves any portion of a term or the consecutive cumulative eight years limit at one station that time of service carries over as cumulative toward service as a Delegate at another station.

Proposed by Michael Novick, Jim Brown, Adriana Casenave, Brian Edwards-Tiekert, Jan Goodman, Nancy Sorden, Margy Wilkinson