

2013 ANNUAL EEO PUBLIC FILE REPORT

Pacifica Foundation, Inc.

Station:	KPFT (FM-NCE)
Community of License:	Houston, TX
Reporting Period:	March 22, 2012-March 21, 2013
No. of Full-time Employees:	5 – 10
Small Market Exemption:	No

During the Reporting Period, no full time positions were filled. The information required by FCC Rule 73.2080(c) (6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c) (2):

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

KPFT has continued to work with universities and high schools to provide internships to students interested in broadcast employment. We continue to host interns from the University of Houston Main Campus (1 student in the programming department; Spring 2012, Summer 2012 and Fall 2012). Interns are taught a variety of broadcast skills, including broadcast writing, digital editing, group collaboration and administrative functions, in the interest of supporting their future endeavors and employment in broadcasting.

*Participated in **other** activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.*

The station continues to provide free news trainings. This year it was provided to 20 people. The station conducts these trainings throughout the year as needed. The individuals that are trained usually continue to do some work for the station in the News Department

The station also continues to provide one-on-one Board Operator training.