## Form 990

### Return of Organization Exempt From Income Tax

OMB No. 1545-0047 2015

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Depa	artment of the	ne Treasury s Service		► Information	enter social sect on about Form 9	ond its inst	on this form as tructions is at <b>w</b>	it may be ma ww.irs.go	v/form990.			Inspection	IC	
			dar year, or tax	x year begin	ning 10/0	)1	, 2015	, and endir	ng 9/	30		2016		
_	Check if ap	10-10-10-11	С	, ,	5 207			,	-			ication number		
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	Initial		BEDVETEY CA 94704											
	H	turn/terminated								(01	0/ 0-	15 2550		
		ded return								G Gross re	eceints S	10,467,	112	
	$\vdash$	ation pending	F Name and ad	dress of princip	al officer: most	TTUTNO	CEON .		H(a) Is this	group return			X No	
	Пуррис	ation pending			TOM	L LIAING	3510N		H(b) Are all	subordinates attach a list.	included	H	No	
ī	Tay-ever	npt status	X 501(c)(3)	501(c) (	) <b>-</b> (i	nsert no.)	4947(a)(1) or	527	If 'No,'	attach a list.	(see inst	ructions)	_	
J	Websit		W.PACIFIC		, ,	naure non	1011(0)(1) 01	J oz.	H(c) Group	exemption nu	ımber 🕨			
K		organization:	X Corporation	Trust	Association	Other -	1	Year of forma				gal domicile: CA		
		Summar		Tibst	ASSOCIATION	CZCTICS		1001 01 101110	194	0. 1	riato or re	gar donnerio. CA		
F	1 Br		be the organiz	ation's miss	ion or most s	ignificant a	ctivities: T	HE PAC	IETCA E	CIMIDAT	TON	TS A		
			ERCIAL,											
92			TION OPER								0_141			
Tha								CON MAN WOOD DOOR MAN		****   DEL #10*   DEL **				
Activities & Governance	2 Ch	eck this bo	x ► if the	e organizatio	on discontinue	ed its opera	itions or dispo	osed of mo	re than 25	% of its no	et asse	ts.		
ö			ting members								3		22	
og o			dependent vot								4		20	
itie	The state of the s		of individuals								5		233	
cţi		****	of volunteers ed business re								6 7a	1	,170	
A			business taxa								7b		0.	
-	D INC	t unrelated	business taxe	able income	HOIII I OIIII 3.	30°1, III 6 3°	4			rior Year	7.5	Current Ye		
	8 Cc	ntributions	and grants (P	Part VIII. line	1b)			v . v		,527,3	329	9,335,		
P	1		rice revenue (F							552,9			195.	
/en											53.	46.	235.	
Revenue	1,000000									120,6			884.	
	District Control		- add lines 8							2,209,8		10,387,		
_	13 Gr	ants and s	milar amounts	paid (Part	IX, column (A	A), lines 1-3	)		.,					
			to or for mem											
	15 Sa	laries, oth	er compensation	on, employe	e benefits (P	art IX, colur	nn (A), lines	5-10)	. 6	, 545, 6	541.	6,569,	376.	
ses	The same of the same		fundraising fee									***************************************		
Expenses			sing expenses				1,5						4.53	
EX			es (Part IX, co							5,832,1	17	5,848,	220	
			es. Add lines 1							2,.377,7		12,418,		
			es. Add lines expenses. St							-167,8		-2,030,		
00		venue less	expenses, St	ibtract line	o nom me i	4				ng of Curren		End of Yes		
lanc		tal accete	(Part X, line 1	6)						3,269,2		3,288,	to the same and	
Ass	21 To		s (Part X, line							5,764,		7,814,		
Net Ass Fund Ba	20 11		fund balance		ine 21 from li	ine 20				2,494,9	201-0-0	-4,525,	THE HORSELLS	
_	EL 110			s. Subtract i	me zi nom n	110 20				., 151, .	,10.	1,020,	000.	
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Undi	er penalties of plete. Decla	of perjury, I dec ration of pep	lare that I have exa	mined this return icer) is based or	n information	of which prepar	er has any knowl	edge.	at of my know	coge and con	, n 15 m	ou, corross, mis		
-			11911	1	XX									
c:		Signati	are of officer		70				Di	ate				
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110			print name and ti						237123					
_			preparer's name		Preparer's sig	gnature		Date		Check	if	PTIN		
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140	w the IDS	discuss th	is return with	the prepare	shown abov	e? (see inst	tructions)					X Yes	No	
IVId	y ure ins	חופרחפים וו	is return with	p. cparci						- 12 State Out	_		****	

Part	i III	Statement of Program Service Accomplishments  Charlet & Sabadula O contains a year and a service in this Book III.	
-	Dr: - ri	Check if Schedule O contains a response or note to any line in this Part III.	Ш
1	-	describe the organization's mission:	
		PACIFICA FOUNDATION IS A NON-COMMERCIAL, LISTENER-SUPPORTED, EDUCATION AND	
		MUNITY PUBLIC RADIO ORGANIZATION OPERATING IN VARIOUS MARKETS THROUGHOUT THE	
	<u>COUI</u>	VTRY	
	Did th	a expeniation undertake any significant program consists during the year which were not listed on the prior	
		e organization undertake any significant program services during the year which were not listed on the prior	
		990 or 990-EZ?	)
		e organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No	)
		,' describe these changes on Schedule O.	
4	Descri	be the organization's program service accomplishments for each of its three largest program services, as measured by expenses. n 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses,	
	and re	venue, if any, for each program service reported.	
4 a	(Code	) (Expenses \$ 5,888,447. including grants of \$ ) (Revenue \$ 617,195)	. )
	THE	PACIFICA FOUNDATION OWNS AND OPERATES FIVE NON-COMMERCIAL RADIO STATIONS, AND	_
	PROV	TIDES COPIES OF RADIO PROGRAMS TO OTHER NON-COMMERCIAL RADIO STATIONS, SCHOOLS,	
		LEGES, UNIVERSITIES, AND OTHER INDIVIDUALS.	
		FOUNDATION PROVIDES ARCHIVED MATERIALS FROM HISTORICAL EVENTS, PREVIOUS PACIFICAL	1
		NDATION RADIO PROGRAMS, AND EVENTS TO OTHER COMMERCIAL AND NON-COMMERCIAL MEDIA	
		PANIES, SCHOOLS, COLLEGES, UNIVERSITIES, AND INDIVIDUALS.	
4 b	(Code	) (Expenses \$ including grants of \$ ) (Revenue \$	)
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4	(Codo	) (Expenses \$ including grants of \$ ) (Revenue \$	_
4 C	(Code	) (Expenses \$ including grants of \$ ) (Revenue \$	_)
	OH	The second second is a second	
		program services. (Describe in Schedule O.)	
	(Expe		
4 e	ı otal ı	program service expenses  5,888,447.	

## Form 990 (2015) THE PACIFICA FOUNDATION Part IV Checklist of Required Schedules

			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V.	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	<b>a</b> Did the organization report an amount for land, buildings and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI.</i>	11 a	Х	
	<b>b</b> Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII</i>	11 b		Х
	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part IX</i>	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Χ	
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	<b>a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If 'Yes,' complete Schedule D, Parts XI, and XII</i> .	12a	Х	
	<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х

#### Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If 'Yes', complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
C	1 Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
k	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
ā	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
t	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I.</i>	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
k	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Х	

### Part V Statements Regarding Other IRS Filings and Tax Compliance

Section   Sect		Check if Schedule O contains a response or note to any line in this Part V				
Echiet fine number of Forms W-2G included in line 1a. Enter -0- if not applicable.   1b   0   0   0   0   0   0   0   0   0					Yes	No
Coult the organization comply with backup withholding rules for reportable payments to venders and reportable gaming (gamillog) winnings to prize winners?  2a Enter the number of employees reported on Form W-3, Transmitted of Wage and Tax State.  2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  3b Did the organization have unrelated business gross income of \$1,000 or more during the year?  3b Did the organization have unrelated business gross income of \$1,000 or more during the year?  3c Did the organization have unrelated business gross income of \$1,000 or more during the year?  3c Did the organization have unrelated business gross income of \$1,000 or more during the year?  3c Did the organization have unrelated business gross income of \$1,000 or more during the year?  3c Did the organization have unrelated business gross income of \$1,000 or more during the year?  3c Did the organization have year, did the organization have an interest in, or a signature or other authority over, a financial account, in a foreign country (such as \$6 bank account, securities account, or other financial accountry.  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. ("BAR)  5 Was the organization and she organization that it was or is a party to a prohibited tax shelter transaction?  5 Lif Yes, to limb sa or \$5, did the organization that it was or is a party to a prohibited tax shelter transaction?  5 Lif Yes, did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization she were not tax decideble as charitable conflictables?  5 Lif Yes, did the organization include with every solicitation an express statement that such contributions or gifts were not tax decideble as charitable conflictables.  5 Lif Yes, did the organization meters of the same of the value of the governments of the organization file organization shall express the property of the same organi	1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	<b>1a</b> 54			
(gambling) winnings to prize winners?	b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	<b>1 b</b> 0			
2 a Enter the number of employees reported on Form W.S. Transmitted of Wage and Tax State.  2 a 233  b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  3 b If the least one is reported on line 2a, did the organization file all required federal employment tax returns?  3 b If We have the service of the						
ments, filed for the calendar year ending with or within the year covered by this return.  23				1 c	Х	
bit it least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note, if the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  3 Did the organization have unrelated business gross income of \$1,000 or more during the year?  3 a	2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-	22			
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year? 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accountry) 4 a N any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial accountry in the calendar year, did the organization have an interest in, or a signature or other authority over, a financial accountry.  4 a X  5 b If Yes, enter the name of the foreign country.  5 see instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts, (FBAR) 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5 a D Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5 b X  5 b D If Yes, did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6 a D S If Yes, did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 b If Yes, did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  8 b If Yes, did the organization exceive any funds, directly or indirectly, on a personal benefit contract?  7 c X  7 c If the organization receive any funds, directly or indirectly, on paymenum on a personal benefit contract?  7 organization received a contribution of qualified intellectual property, did the organization file Form 8899  8 c Possonoring organizations make a distribution of underty,				2 h	Y	
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?  bit Yes' has it field a Fern 990T for this year? if M'o's line 80, provide an epibation in Schedule 0.  4 At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account).  5 Was the organization aparty to a prohibited the foreign country:  5 See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial accounts. (FBAR)  5 a Was the organization of the foreign country:  5 See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial accounts. (FBAR)  5 a Was the organization should be a prohibited that shelter transaction at any time during the tax year?  5 a Z X  b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5 b Z  c If Yes, to line 5a or 50, did the organization the Form 8886-T?  6 a Does the organization should be such as the section 170(c).  8 b If Yes, did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  9 b If Yes, did the organization neceive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  9 b If Yes, did the organization netwith the donor of the value of the goods or services provided?  9 b If Yes, indicate the number of Forms 8892 filed during the year.  9 b If Yes, indicate the number of Forms 88282 filed during the year.  9 c Did the organization received a contribution of qualified intellectual property, did the organization file Form 8899  10 b If the organization make any taxts, directly or indirectly, to pay premiums on a personal benefit contract?  7 c X  10 b If the organization received a contribution of cars, boats, airplanes, or other vehicles,			,	20	21	
b If Yes' has it filed a Form 990 T for this year? If Wo to lime 3b, provide an explanation in Schedule 0  4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country.  5 If Yes, enter the name of the foreign country.  5 See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts, (FBAR)  5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5 a Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization shelt any other thransaction at any time during the tax year?  5 a X  5 c If Yes, did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible as charitable contributions?  6 b If Yes, did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 organizations that may receive deductible contributions under section 170(c).  8 of the organization shell, exchange, or otherwise dispose of tangible personal property for which it was required to file payor?  8 b If Yes, did the organization neceive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7 c X  9 If the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Yes, and the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Yes, and the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required.  9 If the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required.  9 If the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required.  9 If the organization sell, exchange, in			•	3 a		X
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against amounts due or received from them.)			II a			
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	D	against amounts due or received from them.)	11 b			
a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.  c Enter the amount of reserves on hand  13c  14a X		· · · · · · · · · · · · · · · · · · ·	Form 1041?	12 a		
a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.  c Enter the amount of reserves on hand  13b  13b  13c  14a  X			12b			
Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.  c Enter the amount of reserves on hand  13b  13c  14a  X						
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.  c Enter the amount of reserves on hand  13b  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  14a X			•	13a		
which the organization is licensed to issue qualified health plans			O.			
c Enter the amount of reserves on hand	b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14 a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
	b	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in So	chedule O	14b		

Form 990 (2015) THE PACIFICA FOUNDATION 94-1347046 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI ..... Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year ..... 22 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent . . . . . 20 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? ..... 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? ..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... Χ 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . . . . . 5 Χ Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Χ a The governing body?.... 8 a X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... Χ 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b Χ 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... X **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13..... 12a Χ b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Χ 12b to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. SEE SCHEDULE O Χ 12 c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... 14 Χ 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official ... SEE .SCHEDULE . Q .......... 15 a **b** Other officers or key employees of the organization ... SEE . SCHEDULE .. O. ... 15 b Χ If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? ..... Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?.... 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed > SEE SCHEDULE O Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records: •

BERKELEY CA 947041037 510-849-2590

SAM AGARWAL 1925 MARTIN LUTHER KING JR WAY

DIRECTOR

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII. . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated

employees; and former such persons. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (C) Position (do not check more than one box, unless person is both an officer and a (A) (B) (E) (F) Name and Title Reportable Estimated Reportable Average hours director/trustee) compensation from amount of other

	hours per							compensation from the organization	compensation from related organizations	amount of other compensation
	week (list any hours for related organiza- tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) JOHN PROFFITT	40									
EXEC DIRECTOR	0	Х		Χ				3,542.	0.	0.
(2) JANET KOBREN	2									
SECRETARY	0	Х		Χ				0.	0.	0.
(3) JONATHAN ALEXANDER	2									
DIRECTOR	0	Χ						0.	0.	0.
(4) WESLEY BETHUNE	2									
DIRECTOR	0	Χ						0.	0.	0.
(5) LYDIA BRAZON	2									
DIRECTOR/E.D.	0	X		Χ				0.	0.	0.
(6) JIM BROWN	2	]								
DIRECTOR	0	Х						0.	0.	0.
(7) ADRIAN CASENAVE	2									
DIRECTOR	0	Х						0.	0.	0.
(8) BILL CROSIER	2	_								
DIRECTOR	0	Х						0.	0.	0.
(9) BRIAN EDWARDS-TIEKERT	2	_								
DIRECTOR	0	Х						0.	0.	0.
(10) JAN GOODMAN	2									
DIRECTOR	0	Х						0.	0.	0.
(11) GRACE AARON	2	_								
DIRECTOR	0	Х						0.	0.	0.
(12) JOSE LUIS FUENTES-ROMAN	2	]								
DIRECTOR	0	Х						0.	0.	0.
(13) TONY NORMAN	2									
DIRECTOR	0	X						0.	0.	0.
(14) MICHAEL NOVICK	2							•		_

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0.

0.

0.

		(B)			((	C)						
	<b>(A)</b> Name and title	Average hours per	box	, unle	heck ss pe	erson	than of the thick that the thick the thick the thick that the thick the thick the	n an	(D)  Reportable compensation from	<b>(E)</b> Reportable compensation from		(F)
		week (list any							the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	cor	ount of other npensation from the
		hours for	or director	Institutional trustee	Officer	Key employee	ghes 1910)	Former	(W-2/1033-WIGO)	(W-2/1033-WIGO)	or	ganization nd related
		related organiza	ictor dual	iona	-	nplo	t cor	Ť				ganizations
		- tions below	mest	ini		yee	nper					
		dotted line)	ee	stee			Highest compensated employee					
(15)	EFIA NWANGAZA	2										
(13)	DIRECTOR	$-\frac{2}{0}$	X						0.	0.		0.
(16)	VINISHA PATEL-ADAMS	2										
	DIRECTOR	0	X						0.	0.		0.
(17)	RON PINCHBACK	2										
	DIRECTOR	0	X						0.	0.		0.
(18)	3) CERENE ROBERTS 2											
	DIRECTOR 0 X 0.											0.
(19)	LEWIS SAWYER	2										
	DIRECTOR	0	X						0.	0.		0.
(20)	NANCY SORDEN	2										
	DIRECTOR	0	Χ						0.	0.		0.
(21)	THEMBA TSHIBANDA	2							_	_		_
	DIRECTOR	0	X						0.	0.		0.
(22)		2								0		0
(33)	DIRECTOR SHAILENDRA AGARWAL	40	X						0.	0.		0.
(23)	CFO	$-\frac{40}{0}$	1		Х				92,000.	0.		0.
(24)	BERTHOLD REIMERS	40			Λ				92,000.	0.		0.
(2-7)	GENERAL MANAGER	0	1				Х		85,000.	0.		32,127.
(25)	FRED REED	40					21		03,000.	· ·		52,127.
<u> </u>	GENERAL MANAGER	0-	1				Х		80,000.	0.		20,220.
1 b	Sub-total							<b></b>	260,542.	0.		52,347.
c	Total from continuation sheets to Part VII, Sectio	n A						<b>&gt;</b>	70,380.	0.		29,627.
d	Total (add lines 1b and 1c)							<b>&gt;</b>	330,922.	0.		81,974.
2	Total number of individuals (including but not limit	ted to tho	se lis	sted	abo	ve)	who r	rece	eived more than \$	100,000 of reportat	le com	pensation
	from the organization • 0											T T
_												Yes No
3	Did the organization list any <b>former</b> officer, directed on line 1a? <i>If 'Yes,' complete Schedule J for such</i>	or, or trus <i>individua</i>	tee,   al	key 	emp	oloye	e, or	hıç 	ghest compensated	d employee 	3	Х
4	For any individual listed on line 1a, is the sum of	ranortable	con	nar	ncati	ion s	and o	tha	r compensation fro	om.		
_	the organization and related organizations greater	ʻthan \$15	50,00	0'? <i>I</i>	f Ye	es' c	ompl	lete	Schedule J for		4	37
5	Such individual											X
	Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,	' complet	e Sci	hedi	ıle J	l for	such	pe	rson		5	X
Sec	tion B. Independent Contractors	atad inda	nand	ant .	cont	tract	ore th	nat	received more tha	n \$100 000 of		
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.										tax yea	r	
	<b>(A)</b> Name and business addr	ACC							(B)	of services		C) ensation
	Name and business address Description of services										Compt	
-												
2	Total number of independent contractors (includin	g but not	limit	ed to	o the	ose	listed	lab	ove) who received	more than		
	\$100,000 of compensation from the organization	<b>•</b> 0										

#### Form 990

### **Continuation Sheet for Form 990**

OMB No. 1545-0047

2015

Department of the Treasury Internal Revenue Service

Employler Identification number

Name of the Organization									Employler identification fid	TIDE
THE PACIFICA FOUNDATION									94-1347046	
Part VII Continuation: Officers, D Highest Compensated Er	irectors	s, Trues	ıste	es,	Κe	y Er	npl	oyees, and		
(A)	(E)	(F)								
Name and Title	Average hours per week (list any hours for related organiza- tions below dotted line)	Individual truste or director		(check Officer		a Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
DUANE BRADLEY	40									
GENERAL MANAGER	0	+				Х		70,380.	0.	29,627.
		+								
		-								
		<u> </u>								
		-								
		-								
		<u> </u>								
		_								
		-								
		<u> </u>								
		<u> </u>								

#### Part VIII Statement of Revenue

	Check if Schedule O contains a resp	onse or note to any	line in this Part VIII			<u> </u>
			<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns     1 a       b Membership dues     1 b       c Fundraising events     1 c       d Related organizations     1 d       e Government grants (contributions)     1 e       f All other contributions, gifts, grants, and     1 c					
를	similar amounts not included above <u>1 f</u> <b>g</b> Noncash contributions included in lines 1a-1f: \$	3/333/230.				
Sor and	h Total. Add lines 1a-1f		9,335,258.			
Program Service Revenue		Business Code				
æ Æ	2a <u>SUB-CHANNEL INCOME</u>	515100	308,000.	308,000.		
Ä	b <u>AFFILIATE INCOME</u>	515100	204,630.	204,630.		
Ğ.	• PREMIUM SALES	515100	58,447.	58,447.		
Š	d CRAFTS FAIR INCOME		46,118.	46,118.		
a a	e					
ᅙ	f All other program service revenue		64 7 4 0 7			
σ.	g Total. Add lines 2a-2f.		617,195.			
	Investment income (including dividend other similar amounts)      Income from investment of tax-exempt		46,235.			46,235.
	5 Royalties	•				
	(i) Real	(ii) Personal				
	6a Gross rents	(,, , , , , , , , , , , , , , , , , , ,				
	<b>b</b> Less: rental expenses					
	c Rental income or (loss)					
	<b>d</b> Net rental income or (loss)	······ •				
	7 a Gross amount from sales of assets other than inventory (i) Securities	(ii) Other				
	<b>b</b> Less: cost or other basis and sales expenses					
	c Gain or (loss)d Net gain or (loss)					
Other Revenue	8 a Gross income from fundraising events (not including. \$ of contributions reported on line 1c).					
æ	See Part IV, line 18	a 166,664.				
ē	<b>b</b> Less: direct expenses	=00,001.				
둗	c Net income or (loss) from fundraising	. 5 / 5 2 5 .	87,124.			
	9 a Gross income from gaming activities. See Part IV, line 19	а	0,7221			
	<b>b</b> Less: direct expenses	b				
	c Net income or (loss) from gaming active					
	10 a Gross sales of inventory, less returns					
	and allowances	а				
	<b>b</b> Less: cost of goods sold	b				
	c Net income or (loss) from sales of inve					
	Miscellaneous Revenue	Business Code				664
	11a MISCELLANEOUS	515100	301,760.			301,760.
	b					
	d All other revenue					
	e Total. Add lines 11a-11d	<b></b>	201 760			
	12 Total revenue. See instructions		301,700.	617,195.	0.	347,995.
			1 10,001,014.	$\cup \perp I, \perp \supset \cup .$	υ.	J41, JJJ.

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re				
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 5	Benefits paid to or for members  Compensation of current officers, directors, trustees, and key employees	88,542.	0.	88,542.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in cooking 4959(c)(2)(2)		0		0
_	in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	4,502,899.	2,606,281.	1,311,252.	585,366.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	425,399.	241,473.	129,692.	54,234.
9	Other employee benefits	1,154,436.	655,303.	351,953.	147,180.
10	Payroll taxes	398,100.	225,977.	121,369.	50,754.
11	Fees for services (non-employees):	, , , , , , , , , , , , , , , , , , , ,	- /	,	
	a Management				
	<b>b</b> Legal	312,191.	725.	311,466.	
	c Accounting	252,349.	1,991.	250,358.	
	<b>d</b> Lobbying				
	e Professional fundraising services. See Part IV, line 17				
	f Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column     (A) amount, list line 11g expenses on Schedule 0.)  Advertising and promotion	258,207.	118,770.	113,859.	25,578.
13	Office expenses	11,211. 80,541.	1,447.	4,199. 73,037.	7,012. 6,057.
14	Information technology	00,341.	1,447.	13,031.	0,037.
15	Royalties				
16	Occupancy				
17	Travel	23,010.	6,226.	15,081.	1,703.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.	23,010.	0,220.	13,001.	1,703.
19	Conferences, conventions, and meetings	6,122.	2,982.	2,032.	1,108.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	216,780.	104,749.	111,927.	104.
23	Other expenses. Itemize expenses not	216,353.	1,123.	215,230.	
24	covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a RENT-TOWER	1,151,534.	1,151,534.		
	b COMMUNICATIONS EXPENSE	506,532.	139,496.	360,418.	6,618.
	c <u>DIRECT MAIL AND TELEMARKETING</u>	431,478.	55,523.	8,227.	367,728.
	d PERMITS, FINES AND FILING FEES	373,868.	590.	373,253.	25.
	e All other expensesSEE .SCHO	2,008,713.	574,257.	1,180,366.	254,090.
25	Total functional expenses. Add lines 1 through 24e	12,418,265.	5,888,447.	5,022,261.	1,507,557.
26	the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here     X  if following				
DA A	SOP 98-2 (ASC 958-720)	431,478.	55,523.	8,227.	367,728.

		Check if Schedule O contains a response or note to any line	e in this Part X			
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash — non-interest-bearing		243,053.	1	570,748.
	2	Savings and temporary cash investments		591,221.	2	519,369.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		32,911.	4	4,512.
	5	Loans and other receivables from current and former officers, trustees, key employees, and highest compensated employee Part II of Schedule L	s. Complete		5	
	6	Loans and other receivables from other disqualified persons (section 4958(f)(1)), persons described in section 4958(c)(3)(B employers and sponsoring organizations of section 501(c)(9) beneficiary organizations (see instructions). Complete Part II of the complete Part II	) and contributing		6	
ts	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use		28,350.	8	18,153.
As	9	Prepaid expenses and deferred charges		32,270.	9	44,303.
	10 a	Land, buildings, and equipment: cost or other basis.  Complete Part VI of Schedule D	10,935,313.	,		,
		Less: accumulated depreciation	8,840,601.	2,298,438.	10 c	2,094,712.
	11	Investments – publicly traded securities		2/200/1001	11	
	12	Investments – other securities. See Part IV, line 11			12	
	13	Investments – program-related. See Part IV, line 11	L.		13	
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11.	<u> </u>	42,970.	15	36,770.
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)		3,269,213.	16	3,288,567.
_	17	Accounts payable and accrued expenses		4,300,894.	17	5,454,122.
	18	Grants payable	1/000/0011	18	0,101,111	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
S	21	Escrow or custodial account liability. Complete Part IV of Sch	nedule D		21	
Liabilities	22	Loans and other payables to current and former officers, direct key employees, highest compensated employees, and disqual Complete Part II of Schedule L	ctors, trustees, ified persons.		22	
Ĭ	22	Secured mortgages and notes payable to unrelated third partic	<u> </u>		23	
	23 24	Unsecured mortgages and notes payable to unrelated third parties.	<u> </u>	17 000	24	
		, ,		17,000.	24	
	25 26	Other liabilities (including federal income tax, payables to rela and other liabilities not included on lines 17-24). Complete Pa <b>Total liabilities.</b> Add lines 17 through 25		1,446,264. 5,764,158.	25 26	2,360,083. 7,814,205.
-	20			3,704,130.	20	7,014,203.
ces		Organizations that follow SFAS 117 (ASC 958), check here $^{\blacktriangleright}$ lines 27 through 29, and lines 33 and 34.				
an	27	Unrestricted net assets		-3,833,945.	27	-5,707,493.
Bal	28	Temporarily restricted net assets	<u></u>	222,945.	28	65,800.
Ď	29	Permanently restricted net assets		1,116,055.	29	1,116,055.
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check and complete lines 30 through 34.	here ►			
ရှ	30	Capital stock or trust principal, or current funds			30	
ş	31	Paid-in or capital surplus, or land, building, or equipment fund	1		31	
As	32	Retained earnings, endowment, accumulated income, or other	r funds		32	
et	33	Total net assets or fund balances	<u> </u>	-2,494,945.	33	-4,525,638.
Z	34	Total liabilities and net assets/fund balances		3,269,213.	34	3,288,567.

BAA Form **990** (2015)

Pai	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12).	1	1	0,3	87,5	572.			
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	2,4	18,2	265.			
3	Revenue less expenses. Subtract line 2 from line 1.	3	_	-2,030,693					
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	_	2,4	94,9	945.			
5	Net unrealized gains (losses) on investments	5							
6	Donated services and use of facilities.	6							
7									
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain in Schedule O).	9				0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	_	4 5:	25 6	538.			
Pai	rt XII   Financial Statements and Reporting			1,5	20,0				
	Check if Schedule O contains a response or note to any line in this Part XII.								
	Check if Schedule O Contains a response of flote to any line in this Fart All.				Yes				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		Π		163	NO			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.								
2 8	a Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a		X			
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:	on a							
	Separate basis Consolidated basis Both consolidated and separate basis								
ŀ	were the organization's financial statements audited by an independent accountant?			2 b	Χ				
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate		Ī						
	basis, consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis								
(	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	audit	:, 	2 c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.								
3 8	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S Audit Act and OMB Circular A-133?	ingle		3 a		Х			
ŀ	o If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why in Schedule O and describe any steps taken to undergo such audits			3 b					

**BAA** Form **990** (2015)

#### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public Inspection

Employer identification number

Schedule **A** (Form 990 or 990-EZ) 2015

THE	PACIFICA FOUNDATION					94-134704	6	
Par	t I Reason for Public Char	rity Status (All orga	anizations must cor	nplete	this pa	art.) See instruction	ns.	
The o	rganization is not a private found	ation because it is: (F	or lines 1 through 11, c	heck onl	y one bo	ox.)		
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).							
2	A school described in <b>section</b>	<b>n 170(b)(1)(A)(ii).</b> (Atta	ach Schedule E (Form 9	90 or 99	0-EZ).)			
3	A hospital or a cooperative h	ospital service organiz	zation described in sect	ion 170	(b)(1)(A)	(iii).		
4	A medical research organization	tion operated in conjui	nction with a hospital de	escribed	in <b>secti</b>	on 170(b)(1)(A)(iii). Ent	er the hospital's	
	name, city, and state:							
5	An organization operated for 170(b)(1)(A)(iv). (Complete F	the benefit of a colleg	ge or university owned o	r operat	ed by a	governmental unit desc	ribed in <b>section</b>	
6	A federal, state, or local gove		ntal unit described in se	ction 17	<b>′0(b)(1)</b> (	A)(v).		
7	An organization that normally in section 170(b)(1)(A)(vi).	y receives a substantia Complete Part II.)	al part of its support fro	m a gov	ernment	al unit or from the gene	ral public described	
8	A community trust described	in section 170(b)(1)(A	A)(vi). (Complete Part II.	)				
9	An organization that normally from activities related to its einvestment income and unrel June 30, 1975. See section 5	xempt functions — su ated business taxable	bject to certain exception income (less section 5	ns, and	(2) no r	nore than 33-1/3% of its	s support from gross	
10	An organization organized ar	nd operated exclusively	y to test for public safet	y. See	section	509(a)(4).		
11	An organization organized ar or more publicly supported or lines 11a through 11d that de	rganizations described	l in <b>section 509(a)(1)</b> or	section	509(a)(i	<b>2).</b> See <b>section 509(a)(3</b>	the purposes of one  3). Check the box in	
а	Type I. A supporting organization(s) the power to complete Part IV, Sections A	regularly appoint or el	ised, or controlled by its lect a majority of the dir	s suppor ectors o	ted orga r trustee	nization(s), typically by s of the supporting orga	giving the supported anization. <b>You must</b>	
b	Type II. A supporting organiz management of the supportin must complete Part IV, Section	ng organization vested						
С	Type III functionally integrate organization(s) (see instruction	ed. A supporting orgar ons). You must comp	nization operated in con lete Part IV, Sections A	nection , <b>D, and</b>	with, an <b>E.</b>	d functionally integrated	d with, its supported	
d	Type III non-functionally interfunctionally integrated. The cinstructions). You must com	egrated. A supporting or organization generally plete Part IV, Sections	organization operated in must satisfy a distribution A and D, and Part V.	connection requi	tion with rement a	n its supported organiza and an attentiveness re	tion(s) that is not quirement (see	
е	Check this box if the organization integrated, or Type III non-fu	ation received a writte	n determination from th					
f	Enter the number of supported of	organizations						
g	Provide the following information	n about the supported	organization(s).					
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above (see instructions))	organization listed		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
				Yes	No			
(A)								
(B)								
(C)								
(D)								
<u>(E)</u>								
Total								

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	-			T		_
	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2011	<b>(b)</b> 2012	<b>(c)</b> 2013	<b>(d)</b> 2014	<b>(e)</b> 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.').	11971238.	12676952.	11778667.	11380595.	9,335,258.	57,142,710.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	<b>Total.</b> Add lines 1 through 3	11971238.	12676952.	11778667.	11380595.	9,335,258.	57,142,710.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
	<b>Public support.</b> Subtract line 5 from line 4						57,142,710.
<u>Sec</u>	tion B. Total Support		<del></del>		<del> </del>	<del> </del>	<del> </del>
begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2011	<b>(b)</b> 2012	<b>(c)</b> 2013	<b>(d)</b> 2014	<b>(e)</b> 2015	<b>(f)</b> Total
7	Amounts from line 4	11971238.	12676952.	11778667.	11380595.	9,335,258.	57,142,710.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	25,953.	8,805.	10,593.	8,953.	46,235.	100,539.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	·	,	·		·	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). SEE PART VI	269,400.	78,761.	106,603.	120,659.	301,760.	877,183.
11	Total support. Add lines 7 through 10						58,120,432.
12	Gross receipts from related activi	ties, etc. (see inst	ructions)			12	1,441,266.
13	<b>First five years.</b> If the Form 990 i organization, check this box and		tion's first, second		fifth tax year as a	section 501(c)(3)	▶□
	tion C. Computation of Pu						
	Public support percentage for 20	•	•				98.32%
	Public support percentage from 2						98.30 %
16 a	33-1/3% support test – 2015. If t and stop here. The organization	he organization di qualifies as a publ	d not check the bo icly supported org	ox on line 13, and panization	I line 14 is 33-1/3	% or more, check	this box ► X
b	33-1/3% support test – 2014. If the and stop here. The organization	ne organization dic qualifies as a pub	I not check a box licly supported org	on line 13 or 16a ganization	, and line 15 is 33	-1/3% or more, ch	neck this box
	10%-facts-and-circumstances te or more, and if the organization r the organization meets the 'facts-	neets the 'facts-ar -and-circumstance	nd-circumstances' ss' test. The organ	test, check this b ization qualifies a	ox and stop here is a publicly suppo	. Éxplain in Part ∖ orted organization	/I how ▶ □
	o 10%-facts-and-circumstances te or more, and if the organization r organization meets the 'facts-and	neets the 'facts-ar I-circumstances' te	nd-circumstances' est. The organizati	test, check this b ion qualifies as a	ox and <b>stop here</b> publicly supported	.Explain in Part \ d organization	/I how the
	Private foundation. If the organiz	ation did not chec	k a box on line 13	3, 16a, 16b, 17a, d	or 17b, check this	box and see instr	uctions
BAA		<del></del>	<del></del>		Sch	nedule A (Form 90	90 or 990-FZ) 2015

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support							
Calen	dar year (or fiscal year beginning in)	<b>(a)</b> 2011	<b>(b)</b> 2012	(c) 2013	<b>(d)</b> 2014	<b>(e)</b> 2015	5	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.							
3	Gross receipts from activities that are not an unrelated trade or business under section 513.							
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
	governmental unit to the organization without charge							
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
t	a Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
c	Add lines 7a and 7b							
	<b>Public support.</b> (Subtract line 7c from line 6.)							
Sec	tion B. Total Support							
Calen	dar year (or fiscal year beginning in) <b>&gt;</b>	<b>(a)</b> 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	<b>(e)</b> 2015	5	(f) Total
9	Amounts from line 6	• •	, ,	• •				
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.							
11								
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)							
	First five years. If the Form 990 is organization, check this box and	stop here						
	tion C. Computation of Pu					<u> </u>	1	
	Public support percentage for 20	•	•			F	15	%
	Public support percentage from 2						16	%
Sec	tion D. Computation of Inv							
17	Investment income percentage for	or <b>2015</b> (line 10c,	column (f) divided	by line 13, colum	nn (f))		17	%
	Investment income percentage from					L	18	%
	<b>33-1/3% support tests</b> – <b>2015.</b> If is not more than 33-1/3%, check	this box and stop	here. The organiz	ation qualifies as	s a publicly suppor	ted organiza	tion	▶ 📙
	<b>33-1/3% support tests</b> – <b>2014.</b> If the line 18 is not more than 33-1/3%	, check this box a	nd <b>stop here.</b> The	organization qual	lifies as a publicly	supported o	rganizatio	on ► 🔲
20	Private foundation. If the organiz	ation did not chec	k a box on line 14	, 19a, or 19b, ch	eck this box and s	ee instructio	ns	▶ 🔲

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe			
•	the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3 a	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b)			
	and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3с		
4 a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
t	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c	c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5 a	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of			
	the filing organization's supported organizations? If 'Yes,' provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,'	-		
	complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9 a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?  If 'Yes,' provide detail in <b>Part VI</b>	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI</b>	9с		
10 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below	10a		
h	Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine			
	whether the organization had excess business holdings.)	10b		

Pa	rt IV	Supporting Organizations (continued)			
11	∐ac t	the organization accepted a gift or contribution from any of the following persons?		Yes	No
	<b>a</b> A per	rson who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	gover	rning body of a supported organization?	11a		
		nily member of a person described in (a) above?	11b		
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI	11c		
Sec	tion E	3. Type I Supporting Organizations	1	1	
	D: 4 H			Yes	No
1	or ele <b>Part</b> If the direct	the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint eact at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. To organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, ed to such powers during the tax year.	1		
2	that o	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sec		C. Type II Supporting Organizations			l
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees			
•	of ea	ch of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
Sec	ction [	D. All Type III Supporting Organizations			
				Yes	No
1	Did #	he organization provide to each of its supported organizations, by the last day of the fifth month of the			
•	orgar	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, organ	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how			
	the o	rganization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By re	eason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at			
	all tin	mes during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played is regard.	3		
Sec		E. Type III Functionally-Integrated Supporting Organizations			l
1	Chec	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ons):		
	a	The organization satisfied the Activities Test. Complete line 2 below.			
	b ⊤	he organization is the parent of each of its supported organizations. Complete line 3 below.			
	c 🗌 T	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructio	ons).	
2	Activi	ities Test. Answer (a) and (b) below.		Yes	No
i	suppo orgai	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported nizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted			
		tantially all of its activities	2a		
	the o	the activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for organization's position that its supported organization(s) would have engaged in these activities but for the			
	orgar	nization's involvement.	2b		
		nt of Supported Organizations. Answer (a) and (b) below.			
i	<b>a</b> Did the each	he organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in <b>Part VI</b></i>	3a		
		he organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard	3b		

Pa	rt V   Type III Non-Functionally Integrated 509(a)(3) Supporting Organiz	ation	S	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust of other Type III non-functionally integrated supporting organizations must complete S	n Nov Section	ember 20, 1970. <b>See i</b> i s A through E.	nstructions. All
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions).	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions).	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
ı	Average monthly cash balances	1b		
(	Fair market value of other non-exempt-use assets.	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4		4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-integregation (see instructions).	ated T	ype III supporting orga	nization
BAA			Schedule A (Fo	orm 990 or 990-F7) 2015

Scriedule A (Form 990 or 990-EZ) 2013

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supp	orting Organization	ns(continued)	
Sect	ion D — Distributions			<b>Current Year</b>
1	Amounts paid to supported organizations to accomplish exempt purp	oses		
2	Amounts paid to perform activity that directly furthers exempt purpos in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of sup	ported organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organization Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	on E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015 (reasonable cause required — see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2015 from Section D, line 7:			
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7	Excess distributions carryover to 2016. Add lines 3j and 4c			
8	Breakdown of line 7:			
а				
b				
С	Excess from 2013			
d	Excess from 2014			
е	Excess from 2015			
RΛΛ			Schadula A (For	m 990 or 990-F7) 2015

Schedule **A** (Form 990 or 990-EZ) 2015

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b;Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### **PART II, LINE 10 - OTHER INCOME**

NATURE AND SOURCE	2015	2014	2013	2012	2011
OTHER INCOME TOTAL	\$ 301,760. \$ 301,760.	\$ 120,659. \$ 120,659. \$	106,603. 106,603.	\$ 78,761. \$ 78,761.	\$ 269,400. \$ 269,400.

#### SCHEDULE D (Form 990)

#### Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. 
► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule D (Form 990) and its instructions is atwww.irs.gov/form990.

THE PACIFICA FOUNDATION 94-1347046 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Aggregate value of contributions to (during year) . . . . . . Aggregate value of grants from (during year) . . . . . . . . Aggregate value at end of year..... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?... No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit?..... Yes **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements..... 2 b c Number of conservation easements on a certified historic structure included in (a)..... d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register. Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?..... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1.....

**b** Assets included in Form 990, Part X.....

Part III Organizations Maintain	ning Collections o	of Art, Historic	cal Tro	easures, or Oth	ner Similar Assets (	continued)	
3 Using the organization's acquisition items (check all that apply):	on, accession, and oth	ner records, chec	ck any	of the following th	nat are a significant use	of its collect	ion
a Public exhibition		d Loan o	or exch	nange programs			
<b>b</b> Scholarly research		e Other					
c Preservation for future genera	ations	<u> </u>					
4 Provide a description of the organ Part XIII.	nization's collections a	and explain how	they fu	urther the organiza	ation's exempt purpose	in	
5 During the year, did the organizat to be sold to raise funds rather the	an to be maintained a	as part of the org	ganizat	ion's collection?.		Yes	No
Part IV Escrow and Custodial A line 9, or reported an	arrangements. Com amount on Form	iplete if the or 990, Part X,	ganız	ation answered 21.	'Yes' on Form 990,	Part IV,	
<b>1 a</b> Is the organization an agent, trus on Form 990, Part X?	tee, custodian or othe	r intermediary fo	or cont	ributions or other	assets not included	Yes	No
<b>b</b> If 'Yes,' explain the arrangement					L		
						Amount	
c Beginning balance					1 с		
<b>d</b> Additions during the year					1 d		
e Distributions during the year					1 e		
f Ending balance					1f		
2 a Did the organization include an a	mount on Form 990, F	Part X, line 21, fo	or escr	ow or custodial ac	ccount liability?	Yes	No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII. Check he	re if the explana	ation ha	as been provided	on Part XIII	<del></del>	
Part V   Endowment Funds. Co	mplete if the orga					<u> 10.</u>	
	(a) Current year	(b) Prior year		(c) Two years back	(d) Three years back	(e) Four yea	
1 a Beginning of year balance	476,843.	502,6	39.	482,154	1,116,055.	. 735	<u>,904.</u>
<b>b</b> Contributions							
c Net investment earnings, gains, and losses				20,485	67,546.	380	,151.
<b>d</b> Grants or scholarships							
<b>e</b> Other expenditures for facilities and programs		25,7	96.		701,447.		
f Administrative expenses						<del></del>	
g End of year balance	476,843.	476,8		502,639		1,116	<u>,055.</u>
2 Provide the estimated percentage	-	nd balance (line	1g, co	olumn (a)) held as	:		
a Board designated or quasi-endow		<sub></sub> %					
<b>b</b> Permanent endowment	100.00%	•					
c Temporarily restricted endowmen		_ %					
The percentages on lines 2a, 2b,	and 2c should equal	100%.					
3a Are there endowment funds not in	the possession of th	e organization th	hat are	held and adminis	stered for the		
organization by:						Yes	No
(i) unrelated organizations						3a(i)	X
(ii) related organizations						<b>— ` </b>	X
<b>b</b> If 'Yes' on line 3a(ii), are the rela	~	•				3b	
4 Describe in Part XIII the intended		tion's endowmen	nt funds	SEE PART	r XIII		
Part VI Land, Buildings, and Complete if the organi.		Yes' on Form	ı 990,	Part IV, line 1	1a. See Form 990,	, Part X, Iir	ne 10.
Description of property	(a) Cost	or other basis vestment)		Cost or other asis (other)	(c) Accumulated depreciation	(d) Book v	/alue
<b>1 a</b> Land	`		~	632,428.		633	2,428.
<b>b</b> Buildings				2,949,014.	2,224,567.		4,447.
c Leasehold improvements				609,464.	609,464.	147	0.
<b>d</b> Equipment				6,519,695.	5,804,412.	711	5,283.
<b>e</b> Other				224,712.	202,158.		2,554.
Total. Add lines 1a through 1e. (Column		n 990. Part X. co	olumn i				4,712.
	. (=)ac. oqual i olil					2,034	1,114.

BAA

Schedule **D** (Form 990) 2015

Part VII Investments – Other Securities.	Wast on Form 000	N/A	OO Dort V line 10
Complete if the organization answered  (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	
	(D) book value	(C) Method of Valuation: Cost of end	-or-year market value
(1) Financial derivatives			
(3) Other			
(A) (B)			
(C)			
(D)			
(E)			
(F)			
(G)			
<u></u>			
(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)			
Part VIII Investments — Program Related.		N/A	
Complete if the organization answered			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) •			
Part IX Other Assets.	N/ <i>I</i>	1	
Complete if the organization answered 'Y	es' on Form 990, P	art IV, line 11d. See Form 990, F	Part X, line 15.
	scription		(b) Book value
(1)			
(2)			
(3) (4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B)	) line 15.)		>
Part X Other Liabilities.	000 Deat IV East 11	116 O F 000 D V E 05	
Complete if the organization answered 'Yes' on Form  (a) Description of liability	(b) Book value		
(1) Federal income taxes	(b) book value		
(2) ACCRUED RENT EXPENSES	2,360,0	83	
(3)	2,300,00	55.	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)  Total (Column (h) must equal Form 000, Bart V, column (P) line 25.)	2.360.08	0.2	
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	2,000,0	•	lightlity for unacetain
2. Liability for uncertain tax positions. In Part XIII, provide the text of the foc		ianciai statements that reports the organization's	liability for uncertain

54 Stream D (1 Str.) 25 (5 Time 1 MC11 1 CM 1 OONDM11 ON	101	UIU . ugo .
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return	1.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	10,467,112.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.). SEE PART XIII 2d 79,540.		
e Add lines 2a through 2d.	2 e	79,540.
3 Subtract line 2e from line 1	3	10,387,572.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	10,387,572.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu	ırn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	12,497,805.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		· · · · ·
a Donated services and use of facilities		
b Prior year adjustments		
<b>c</b> Other losses		
d Other (Describe in Part XIII.) SEE PART XIII		
e Add lines 2a through 2d.	2 e	79,540.
3 Subtract line 2e from line 1	3	12,418,265.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.). 4b		
c Add lines 4a and 4b	4 c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	12,418,265.
Part XIII Supplemental Information.		_
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part VI	/, 	.l information

line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

ENDOWMENT FUNDS ARE PERMANENTLY RESTRICTED INVESTMENTS IN PERPETUITY, THE INCOME FROM WHICH IS EXPENDABLE FOR PROGRAMMING AND OPERATIONS.

## SCHEDULE D, PART XI, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

SPECIAL EVENT	S EXPENSES	\$ 79,	,540.
	TOTAL	\$ 79 <b>,</b>	540.

BAA Schedule **D** (Form 990) 2015 Part XIII Supplemental Information (continued)

SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S

SPECIAL EVENTS EXPENSES.....

TOTAL \$ 79,540.

## SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

THE	PACIFICA FOUNDATION					94-134704	6
Par	Fundraising Activities. Comp Form 990-EZ filers are not rec	lete if the organ	nization an ete this na	swered 'Ye	es' on Form 990, Part I	V, line 17.	
1	Indicate whether the organization r				wing activities. Check a	III that apply.	
а	Mail solicitations			е	Solicitation of non-	government grants	
b	Internet and email solicitations			f	Solicitation of gove	ernment grants	
c	Phone solicitations			g	Special fundraising	events	
d	In-person solicitations						
2 a	Did the organization have a written	or oral agreen	nent with a	ny individu	ual (including officers, o	lirectors, trustees or key	/ 🖂
	Did the organization have a written employees listed in Form 990, Part						
b	If 'Yes,' list the ten highest paid incompensated at least \$5,000 by the	dividuals or ent e organization.	ities (fundr	aisers) pu	rsuant to agreements u	nder which the fundrais	er is to be
(i)	Name and address of individual	(ii) Activity	(iii) Did	fundraiser	(iv) Gross receipts	(v) Amount paid to	(vi) Amount paid to
``	or entity (fundraiser)	()	have custo	dy or control	from activity	(or retained by)	(or retained by)
			or contr	ibutions?		fundraiser listed in column (i)	organization
			Yes	No			
1							
2							
3							
•							
4							
5							
6							
Ü							
7							
8							
_							
9							
10							
			•				
Tota							0.
3	List all states in which the organiza or licensing.	ation is register	ed or licen	sed to soli	cit contributions or has	been notified it is exem	pt from registration
	- 						
		<b>-</b>					

Schedule **G** (Form 990 or 990-EZ) 2015 THE PACIFICA FOUNDATION 94-1347046 Page 2 Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events

R			COMMUNITY EVEN (event type)	(event type)	NONE (total number)	(add column <b>(a)</b> through column <b>(c)</b> )
REVENUE	1	Gross receipts	166,664.			166,664.
Ē	2	Less: Contributions.				
	3	Gross income (line 1 minus line 2)	166,664.			166,664.
	4	Cash prizes				
	5	Noncash prizes				
D I R F	6	Rent/facility costs				
R E C T	7	Food and beverages				
E X P	8	Entertainment				
EXPENSES	9	Other direct expenses	79,540.			79,540.
Š	10 11	Direct expense summary. Add lines 4 thro Net income summary. Subtract line 10 from				79,540. 87,124.
Par	t III		n answered 'Yes' on			
REVENUE		, , , , , , , , , , , , , , , , , , , ,	(a) Bingo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Ü	1	Gross revenue				
	2	Cash prizes				
EXPENSE SES	3	Noncash prizes				
C S F E S	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes%	Yes%	
	7	Direct expense summary. Add lines 2 thro	ugh 5 in column (d)		▶	
	8	Net gaming income summary. Subtract lin	e 7 from line 1, column	n (d)		
а	Is th	er the state(s) in which the organization conne organization licensed to conduct gaming lo,' explain:	activities in each of the			Yes No
		e any of the organization's gaming licenses				Yes No

Sche	edule <b>G</b> (Form 990 or 990-EZ) 2015 THE PACIFICA FOUNDATION 9	4-13470	046	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity form administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:	1 1		
	a The organization's facility			%
	<b>b</b> An outside facility			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and r	ecords:		
	Name •			
	Address •			
ł	a Does the organization have a contract with a third party from whom the organization receives gaming revenue by If 'Yes,' enter the amount of gaming revenue received by the organization   \$ and the of gaming revenue retained by the third party  \$  c If 'Yes,' enter name and address of the third party:			No
	Name ►			
	Address •			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ► \$			
	Description of services provided			
	□ Director/officer □ Employee □ Independent contractor			
17	Mandatory distributions			
,	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain	n the		
•	state gaming license?		Yes	No
ŀ	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or sp	ent in the		
	organization's own exempt activities during the tax year  \$		/···\ I	/ \
Pai	<b>Supplemental Information.</b> Provide the explanations required by Part I, line 2b, c and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide a information (see instructions).	ny addit	tional	(V);

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

THE PACIFICA FOUNDATION

Employer identification number

94-1347046

#### ORGANIZATION HAS CHAPTERS, BRANCHES, OR AFFILIATES

THE TAX RETURN INCLUDES THE OPERATIONS OF THE FOLLOWING DIVISIONS:

RADIO STATION - KPFA-BERKELEY, CALIFORNIA

RADIO STATION - KPFK-LOS ANGELES, CALIFORNIA

RADIO STATION - KPFT-HOUSTON, TEXAS

RADIO STATION - WBAI-NEW YORK, NEW YORK

RADIO STATION - WPFW-WASHINGTON, D.C.

PACIFICA FOUNDATION - NATIONAL OFFICE

PACIFICA FOUNDATION - PACIFICA RADIO ARCHIVES

THE ORGANIZATION'S NATIONAL OFFICE HAS CREATED POLICIES AND PROCEDURES WHICH ARE FOLLOWED BY ALL DIVISIONS.

#### FORM 990 - EXPLANATION OF AMENDED RETURN

THE ORIGINAL TAX RETURN WAS FILED PRIOR TO THE COMPLETION OF THE ANNUAL AUDIT. THIS AMENDED TAX RETURN HAS BEEN PREPARED TO REFLECT FINAL AUDITED (AND CORRECTED)
FINANCIAL DATA.

#### FORM 990, PART VI, LINE 6 - EXPLANATION OF CLASSES OF MEMBERS OR SHAREHOLDER

MEMBERSHIP IS EXTENDED TO LISTENERS WHO DONATE A MINIMUM AMOUNT OF MONEY OR TIME DURING EACH YEAR.

#### FORM 990, PART VI, LINE 7A - HOW MEMBERS OR SHAREHOLDERS ELECT GOVERNING BODY

MEMBERS OF THE FOUNDATION ELECT 24 DELEGATES TO REPRESENT THEM FOR THEIR INDIVIDUAL STATION IN A COMBINATION MAIL/ONLINE ELECTION. THEN THOSE DELEGATES MEET IN PERSON TO ELECT FOUR DIRECTORS FROM EACH OF THE FIVE STATIONS, FROM AMONG THEMSELVES, WHO SERVE ON THE NATIONAL BOARD (THE GOVERNING BODY). THOSE DIRECTORS THEN ELECT TWO ADDITIONAL REPRESENTATIVES FROM PACIFICA AFFILIATE STATIONS WHO THEN ALSO SERVE AS DIRECTORS ON THE NATIONAL BOARD.

#### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

FORM 990 IS PREPARED BY AN OUTSIDE TAX PROFESSIONAL. THE FORM IS THEN REVIEWED BY THE ORGANIZATION'S MANAGEMENT, A MEMBER OF THE BOARD OF DIRECTORS, AND THE EXECUTIVE DIRECTOR. THIS GROUP OF INDIVIDUALS THEN DISCUSSES THE CONTENTS OF THE RETURN WITH THE OUTSIDE TAX PROFESSIONAL. AFTER A FULL REVIEW (WITH MODIFICATIONS WHERE NECESSARY), THE FINAL VERSION OF THE TAX RETURN IS PROVIDED TO ALL MEMBERS OF THE ORGANIZATION'S VOTING BODY. A REPRESENTATIVE OF MANAGEMENT AUTHORIZES THE FINAL FORM 990 WHICH IS THEN E-FILED WITH THE INTERNAL REVENUE SERVICE.

FORM 990. PART VI. LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS MEMBERS OF THE BOARD OF DIRECTORS REVIEW ALL POTENTIAL CONFLICTS OF INTEREST AT LEAST ANNUALLY. ALL PERSONNEL AND BOARD MEMBERS ARE REQUIRED TO DISCLOSE (IN WRITING) POTENTIAL CONFLICTS AND ANY RELATED PARTY AFFILIATIONS. LOANS BETWEEN THE ORGANIZATION AND MEMBERS OF MANAGEMENT AND THE BOARD ARE STRICTLY PROHIBITED. THE ORGANIZATION SEEKS FULL TRANSPARENCY ON ALL RELATIONSHIPS. ANY POTENTIAL CONFLICTS (IN FACT OR APPEARANCE) ARE DISCUSSED OPENLY AND RESOLVED IN ACCORDANCE WITH THE ORGANIZATION'S POLICIES AND PROCEDURES.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT THE COMPENSATION OF THE EXECUTIVE DIRECTOR, CHIEF FINANCIAL OFFICER, AND KEY MANAGEMENT EMPLOYEES ARE SET AND APPROVED BY THE BOARD OF DIRECTORS. MEMBERS OF THE BOARD OF DIRECTORS REVIEW THE COMPENSATION OF ALL HIGH-LEVEL PERSONNEL PERIODICALLY IN ACCORDANCE WITH IRS RULES AND REGULATIONS. EFFORTS ARE MADE TO SECURE COMPENSATION DATA FROM INDUSTRY SOURCES IN ORDER TO DETERMINE COMPETITIVENESS AND APPROPRIATENESS OF SALARIES. EVERY EFFORT IS MADE TO ENSURE THAT THE PROCESS IS THOROUGH AND TRANSPARENT IN ACCORDANCE WITH IRS GUIDELINES AND THE ORGANIZATION'S POLICIES AND PROCEDURES.

Name of the organization	Employer identification number
THE PACIFICA FOUNDATION	94-1347046

#### FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

COMPENSATION OF OTHER PERSONNEL AND KEY EMPLOYEES IS REVIEWED PERIODICALLY BY
MEMBERS OF MANAGEMENT. EFFORTS ARE MADE TO SECURE COMPENSATION DATA FROM INDUSTRY
SOURCES IN ORDER TO DETERMINE COMPETITIVENESS AND APPROPRIATENESS OF SALARIES AND
ALL RELATED BENEFITS. ALL DECISIONS ARE THEN DOCUMENTED IN PERSONNEL FILES.

#### FORM 990, PART VI, LINE 17 - LIST OF STATES WHICH THIS RETURN IS FILED

AL AK AR CA CT FL GA HI IL KS KY ME MD MA MI MN MS MO NH NJ NM NY NC OH OK OR PARI SC TN UT WA WV WI

#### FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE AT WWW.PACIFICA.ORG OR UPON REQUEST.

## FORM 990, PART IX, LINE 24E OTHER EXPENSES

	(A)	(B)	(C)	(D)
		PROGRAM	MANAGEMENT	
-	TOTAL	SERVICES	& GENERAL	FUNDRAISING
ASSOCIATIONS AND PERIODICALS	6,524.	792.	5,732.	
BANK CHARGES/CREDIT CARD FEES	355,787.	5,629.	126,915.	223,243.
BOARD MEETINGS AND ELECTIONS	150,226.	1,501.	148,725.	,
COMMUNITY EVENTS	3,559.	770.	2,789.	
COMPUTER MAINTENANCE	54,356.	19,615.	34,741.	
EQUIPMENT RENTAL	67,887.		53,087.	14,800.
MISCELLANEOUS	27,653.	892.	26,761.	
PROGRAMMING COSTS	158,611.	135,632.	17,337.	5,642.
RENT-OFFICE/STUDIO	230,344.		230,344.	
REPAIRS & MAINTENANCE	184,003.	107,231.	72,748.	4,024.
STORAGE	37,678.	16 045	37,678.	6 001
TAPES AND SUPPLIES	25,459.	16,947.	2,131.	6,381.
TAXES - PROPERTY TAX	347,028.	0.40 410	347,028.	
UTILITIES	320,463.	248,419.	72,044.	
WEBSITE AND AUDIO PORT EXPENSE	39,135.	<u>36,829.</u>	2,306.	<u> </u>
TOTAL	<u>\$ 2,008,713.</u>	574,257.	\$ 1,180,366.	\$ 254,090.

(Rev January 2014)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return ► File a separate application for each return.

► Information about Form 8868 and its instructions is atwww.irs.gov/form8868.

OMB No. 1545-1709

-	re filing for an Automatic 3-Month Extension, com				<b>&gt;</b> X
-	re filing for an Additional (Not Automatic) 3-Month			•	
Electronic f corporation request an e Associated	plete Part II unless you have already been granted filing (e-file). You can electronically file Form 8868 required to file Form 990-T), or an additional (not extension of time to file any of the forms listed in FWith Certain Personal Benefit Contracts, which muling of this form, visit www.irs.gov/efile and click or	if you need automatic) : Part I or Par ist be sent t	a 3-month automatic extension of time to 3-month extension of time. You can elect t II with the exception of Form 8870, Info o the IRS in paper format (see instruction	o file (6 months for a cronically file Form 8 rmation Return for T	868 to ransfers
Part I	Automatic 3-Month Extension of Time.	nly subm	nit original (no copies needed).		
A corporation	on required to file Form 990-T and requesting an au	utomatic 6-r	month extension — check this box and co	omplete Part I only .	▶ □
All other co. income tax	rporations (including 1120-C filers), partnerships, F returns.	REMICs, and	•	an extension of time fying number, see ir	
	Name of exempt organization or other filer, see instructions.			Employer identification r	number (EIN) or
Type or print	THE PACIFICA FOUNDATION			94-1347046	
File by the due date for	Number, street, and room or suite number. If a P.O. box, see in			Social security number (	SSN)
filing your	1925 MARTIN LUTHER KING JR WA City, town or post office, state, and ZIP code. For a foreign add		uctions		
return. See instructions.		1655, 566 1115111	ictions.		
	BERKELEY, CA 94704				
Enter the R	eturn code for the return that this application is for	(file a sepa	rate application for each return)		01
Application Is For		Return Code	Application Is For		Return Code
Form 990 o	r Form 990-EZ	01	Form 990-T (corporation)		07
Form 990-B		02	Form 1041-A		08
Form 4720		03	Form 4720 (other than individual)		09
Form 990-P		04	Form 5227		10
	(section 401(a) or 408(a) trust)	05	Form 6069		11
Form 990-1	(trust other than above)	06	Form 8870		12
Telepho  If the or  If this is check the exter  I request the exter  The exte	xtension is for the organization's return for: calendar year 20 or tax year beginning $10/01$ , 20 $15$ _	digit Group I neck this bo ion required nization ret , and endir	United States, check this box	this is for the whole mes and EINs of all	e group,
Cr	tax year entered in line 1 is for less than 12 month nange in accounting period  application is for Forms 990-BL, 990-PF, 990-T, 43			nal return	
nonre <b>b</b> If this	fundable credits. See instructions	069, enter a	any refundable credits and estimated	3a \$	0.
c Balan	eyments made. Include any prior year overpayment ce due. Subtract line 3b from line 3a. Include your	payment wi	th this form, if required, by using	3 b \$	0.
	S (Electronic Federal Tax Payment System). See in you are going to make an electronic funds withdraw			3 c  \$ 3-EO and Form 8879	0. 9-EO for

payment instructions.

Form <b>886</b>	8 (Rev 1-2014)				Page 2
• If you a	are filing for an Additional (Not Automatic) 3-M	onth Extension,	complete only Part II and check	this box	<b>&gt;</b> X
Note. Only	y complete Part II if you have already been gra	nted an automati	c 3-month extension on a previ	ously filed Form 8868.	_
• If you	are filing for an Automatic 3-Month Extension,	complete only P	art I (on page 1).		
Part II	Additional (Not Automatic) 3-Month	Extension of	Time. Only file the original	I (no copies needed).	
	·		Enter fil	er's identifying number, se	e instructions
	Name of exempt organization or other filer, see instructions	S.		Employer identification numb	er (EIN) or
Type or					
print	THE PACIFICA FOUNDATION			94-1347046	
	Number, street, and room or suite number. If a P.O. box, s	ee instructions.		Social security number (SSN	)
File by the due date for	REGALIA & ASSOCIATES, CPAS				
filing your return. See	103 TOWN & COUNTRY DR., STE				
instructions.	City, town or post office, state, and ZIP code. For a foreign	address, see instruct	ions.		
	DANVILLE, CA 94526				
Enter the	Return code for the return that this application	is for (file a sepa	arate application for each return	ı <b>)</b>	01
		1			
Application Is For	on	Return	Application Is For		Return Code
-		Code	is roi		Code
	or Form 990-EZ	01	Form 1041 A		00
Form 990	-⊳∟ 0 (individual)	02	Form 1041-A Form 4720 (other than individ	(ual)	08
Form 990		03	Form 5227	uai)	10
	-T (section 401(a) or 408(a) trust)	05	Form 6069		11
	-T (trust other than above)	06	Form 8870		12
	· (wast strict than above)				
<ul><li>If this whole gro</li></ul>	ooks are in the care of ► <u>SAM AGARWAL</u> hone No. ► <u>510-849-2590</u> organization does not have an office or place of is for a Group Return, enter the organization's up, check this box ►	four digit Group	Exemption Number (GEN)		nis is for the
IIICIIIDCI S	the extension is ion.				
<b>7</b> Stat	quest an additional 3-month extension of time use calendar year, or other tax year beg e tax year entered in line 5 is for less than 12 recommod the commod case in accounting period the extension THER INFORMATION NECESSARY TO	' <u>AXPAYER_RE</u>	 SPECTFULLY_REQUESTS	 ADDITIONAL_TIME_	
non	is application is for Forms 990-BL, 990-PF, 990 refundable credits. See instructions			<b>8a</b> \$	
tax	is application is for Forms 990-PF, 990-T, 4720 payments made. Include any prior year overpay riously with Form 8868	ment allowed as	s a credit and any amount paid		
c Bala EFT	ance due. Subtract line 8b from line 8a. Include PS (Electronic Federal Tax Payment System).	your payment w See instructions	ith this form, if required, by usir	ng 8c\$	
	Signature and Ve	rification mu	st be completed for Part	: Il only.	
Under penalti correct, and	es of perjury, I declare that I have examined this form, including a complete, and that I am authorized to prepare this form.	ccompanying schedule	s and statements, and to the best of my kno	wledge and belief, it is true,	
Signature •	<b>►</b> Tit	le ► EXECUT	IVE DIRECTOR	Date ►	
BAA				Form <b>8868</b>	(Rev 1-2014)

FIFZ0502L 12/31/13

2015	FEDERAL WORKSHEETS	PAGE 1
CLIENT 201709	THE PACIFICA FOUNDATION	94-1347046
6/01/18  RENTAL INCOME WORKSHEET FORM 990		03:45PN
	\$	0.
TOTAL EXPENSES	<del>\$</del>	0.
	NET RENTAL INCOME OR LOSS \$	0.
FORM 990, PART III, LINE 4E PROGRAM SERVICES TOTALS		
	PROGRAM SERVICES TOTAL FORM 990 SOURCE	
TOTAL EXPENSES GRANTS REVENUE	5,888,447. 5,888,447. PART IX, LINE 25, COL 0. 0. PART IX, LINES 1-3, C 617,195. 617,195. PART VIII, LINE 2, CO	. B OL. B L. A
FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES		
CONSULTANTS OUTSIDE SERVICES	(A) (B) (C) PROGRAM MANAGEMENT SERVICES & GENERAL  256,697. 118,770. 112,349. 1,510. 1,510. 1,510. 5 118,770. \$ 113,859. \$	25,578.

### Form **8879-EO**

#### IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2015, or fiscal year beginning 10/01 , 2015, and ending 9/30 , 20 2016

OMR No. 1545-1878

Department of the Treasury Internal Revenue Service

► Do not send to the IRS. Keep for your records.

► Information about Form 8879-EO and its instructions is atwww.irs.gov/form8879eo.

Employer identification number THE PACIFICA FOUNDATION 94-1347046 TOM LIVINGSTON EXECUTIVE DIRECTOR Part I Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b, 2b, 3b, 4b,** or **5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than 1 line in Part I. 1 a Form 990 check here. . . . ▶ X b Total revenue, if any (Form 990, Part VIII, column (A), line 12). . . . . . . . . . . . 1 b 3 a Form 1120-POL check here. b Total tax (Form 1120-POL, line 22). 3 b
4 a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5). 4b Part II Declaration and Signature Authorization of Officer Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2015 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Officer's PIN: check one box only X I authorize REGALIA & ASSOCIATES, CPAS to enter my PIN as my signature Enter five numbers, but on the organization's tax year 2015 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2015 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Officer's signature > Date ▶ Part III Certification and Authentication **ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN..... 68380368504 I certify that the above numeric entry is my PIN, which is my signature on the 2015 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

> **ERO Must Retain This Form - See Instructions** Do Not Submit This Form To the IRS Unless Requested To Do So

Date ▶

BAA For Paperwork Reduction Act Notice, see instructions.

ERO's signature

DOUGLAS W. REGALIA

Form **8879-EO** (2015)